

**HINDUSTAN ANTIBIOTICS LTD.,  
(A GOVERNMENT OF INDIA ENTERPRISE)  
PIMPRI, PUNE 411 018  
(MAHARASHTRA STATE)**

**REPORT ON VIGILANCE AWARENESS WEEK – 2017**

<b>Name of the Organization :</b>	<b>HINDUSTAN ANTIBIOTICS LIMITED, (A GOVERNMENT OF INDIA ENTERPRISE) PIMPRI, PUNE 411 018 (MAHARASHTRA STATE)</b>
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**2. Details in respect of activities conducted within the organization and outside the organization during the Vigilance Awareness Week :**

**Annex I : BRIEF WRITEUP ON THE ACTIVITIES CONDUCTED DURING THE VIGILANCE AWARENESS WEEK-2017 ; (page No. 6 -8)**

**Annex II : DETAIL REPORT ON VIGILANCE AWARENESS WEEK 2017;( 23 pages)**

**(A detail report on observance / celebration on VIGILANCE AWARENESS WEEK 2017 is attached herewith separately)**

**A INTEGRITY PLEDGE**

**Table -1 : Integrity Pledge facilitated by the organization:**

Total No. of employees who have taken ePledge	Total No. of customers who will undertake ePledge	Total No. of citizens who will undertake ePledge
250	-	-

**B ACTIVITIES /EVENTS ORGANISED WITHIN THE ORGANISATION**

**Table -2 : Conduct of competitions**

<b>Name of State</b>	<b>City/Place</b>	<b>Specify Program (Debate/Elocution/P anel discussion etc.)</b>	<b>Name of First two winners</b>	<b>No. of partici- pants</b>	<b>Prizes</b>
<b>Maharashtra</b>	<b>Pimpri, Pune</b>	<b>Objective Quiz ; 30/20/2017 (Monday) ; 1.00 pm</b>		15	3
		<b>Essay Writing competition (For all employees) (English/Hindi/Marat hi) ; 31/10/2017 (Tuesday) 11.00 am</b>		E- 06 H – 03 M – 7	E – 3 H – 3 M – 3
		<b>Essay Writing</b>		E – 3	E – 3

		<b>competition (For H.A. School students) in H. A. School (English/Hindi/Marathi) ; 31/10/2017 (Tuesday) 2.00 pm</b>		H - 3 M - 3	H - 3 M - 3
		<b>Debate programme (English/Hindi/Marathi) ; date 02/11/2017 (Thursday) 11.00 am</b>		E - 3 H - 3 M - 3	E - 3 H - 3 M - 3

**Table -3 : Other Activities**

<b>Sl.No.</b>	<b>Activities</b>	<b>Details</b>
1	Distribute Pamphlets/Banners	-
2	Conduct of Workshop/Sensitization programmes	Organised a lecture for all officers & middle level management on <b>"My Vision – Corruption Free India"</b> speaker – <b>Shri Rajiv Kumar, Dy. Supdt. of Police, CBI, ACB, Akurdi, Pune</b> on 01/11/2017 wherein 75 officers participated.
3	Issue of Journal/ Newsletter	-
4	Any other activities	-

## **C ACTIVITIES OUTSIDE THE ORGANISATION**

**Table -4 : Involving students in Schools**

<b>Name of State</b>	<b>Name of City/Town/Village</b>	<b>Name of School</b>	<b>Details of activities conducted date to be mentioned)</b>	<b>Number of students involved</b>	<b>Whether copy of award winning activities attached.</b>
MAHARASHTRA	PIMPRI, PUNE	H.A. SCHOOL, (Managed by Deccan Education Society, Pune) H.A.COLONY, PIMPRI, PUNE	Lecture cum presentation on observance of VAW 2017 for school students, teachers & staff on 31/10/2017 (Tuesday) at 3.00 pm	Students : 25 Staff : 40 (Including teachers, Principal & staff members ;	Group Photo attached
Total	-	-	-	65	

**Table -5 : Involving students in Colleges**

Name of State	Name of City/Town/Village	Name of College	Details of activities conducted (dates to be mentioned)	Number of students expected to be involved	Whether copy of award winning activities attached
MAHARASHTRA	PIMPRI, PUNE	DR. D.Y PATIL INSTITUTE OF ENGG. & TECHNOLOGY, PIMPRI, PUNE	Lecture cum presentation on observance of VAW 2017 for college students & professors ;.organised on 03/11/2017 (Fri) at 3.00 pm.	Students: 59 Staff: 6 (including Dean & Professors)	Group photo attached
Total	-	-	-	65	

**Table -6 : 'Awareness Gram Sabhas'**

Name of State	Name of City/Town/Village	Name of Gram Panchayat where Awareness Gram Sabha held	Details of activities conducted ( dates may also be mentioned)	Number of public/ citizens participated
Total	-	-	-	-

**Table -7 : Seminars / Workshops**

Name of State	Name of City/Town/Village	No. of seminars/workshops to be organised	Details of activities conducted(dates may also be mentioned)	Number of public/ citizens expected to participate
Total				

**Table -8 : Other Activities**

Sl.No.	Activities	Details
1	Display of Banners/Posters, etc.	a) In the HAL company premises, b) Colony entrance gate &

		c) H.A. School, H. A. Colony, d) Pad. Dr. DY. Patil Institute of Engg. & Technology
2	No. of Grievance redressal camps to be held	-
3	Use of Social media	SMS sent on what's-up to all the officers & employees, HAL & also to other outside persons.
4	Any Other Activity	-
5	No. of Schools /Colleges where Integrity Clubs will be set up	-

Details of photos enclosed : (Photos may kindly be sent along- with captions and also place and date of event).

Name of the activities held	No. of photos	Whether photos sent in soft copy or hard copy	If in soft copy No. of CDs attached)
Inauguration of VAW 2017 – by Ms. Nirja Saraf, MD, HAL & other dignitaries, Administering of pledge, participation of all associations/clubs; on 30/10/2017	1 to 6 of report	Soft copy in PDF containing photos along with the report also sent.	-
Pledge by HA School students, teachers & staff	7 -8 of report	-	-
Lecture for all officers by Shri Rajiv Kr., Dy., Supdt. of Police, CBI, ACB on 01/11/2017	9 – 10 of report	-	-
Presentation for Dr. DY Patil Inst. of Engg. & Technology, Pimpri, Pune on 03/11/2017	11 of the report	-	-
Prize distribution ceremony & group photos of prize winners	12 – 19 of the report	-	-

# ANNEXURE I

## **BRIEF WRITEUP ON THE ACTIVITIES CONDUCTED DURING THE VIGILANCE AWARENESS WEEK-2017 (IN ABOUT 1000 WORDS)**

1)In pursuance of the directive issued by the Central Vigilance Commission, New Delhi vide circular No. 08/08/17; dated 17/08/2017 file No. 017/VGL/023, Vigilance Awareness Week was observed in Hindustan Antibiotics Limited, Pune from 30th Oct., 2017 to 4th Nov., 2017 which was inaugurated by Ms. Nirja Saraf, Managing Director, Hindustan Antibiotics Ltd., on 30<sup>th</sup> Oct., 2017. Messages from Hon'ble President of India, Vice President of India & the Central Vigilance Commissioner's were read out by various Senior Dignitaries.

2)On Inaugural day, the 30<sup>th</sup> Oct., 2017, integrity pledge was administered by Ms. Nirja Saraf, Managing Director, HAL in Hindi & English which was followed by all employees. She expressed her views on **"My Vision – Corruption Free India"** and informed that corruption can be defined as a dishonest, or unethical conduct by a person entrusted with a position of authority, either to obtain benefits to oneself or to some other person. It is a global phenomenon, affecting all strata of society in some way or the other. That corruption undermines political development, democracy, economic development, the environment, people's health and much more. That it is imperative that the public must be sensitized and motivated in the Central Vigilance Commissions' anti-corruption efforts.

3)In his speech Shri Shrikant Dalvi, Senior Officer (VIG. & PER) elaborated on CVC role & its initiatives for combating corruption. That the Commission has been continuously emphasising upon Public Sector undertakings and other organisations to adopt the latest technological initiatives like e-tendering, e-procurement, e-payment etc. That further the Commission has laid down guidelines for promoting strong internal control mechanism for transparency, fair play, objectivity in matters related to public administration. That Vigilance Awareness Week should not be considered as a

celebration but a duty and responsibility to awake the people and make them aware of their surroundings and to keep a keen and vigilant eye on any wrong doings in their area. In case, if any such occurrence of corruption comes across, it should be brought to the notice of the concerned and see that no hurdle distracts the progress of the organisation. In order to focus our attention on checking corruption, besides other duties and responsibilities, we must maintain honesty, integrity & sincerity.

4)The positive response of the employees for a surge in the fight against corruption was evident from their enthusiastic participation in the pledge ceremony.

**5) Quiz competition** was organised for employees on the inaugural day i.e. Monday, the 30<sup>th</sup> Oct., 2017. A **slogan writing competition** (in English/Hindi/Marathi) was also organised among the employees to give vent to their poetic skills and use their imagination to propagate the values of honesty & integrity and need or vigilance among the masses.

6)An **essay competition** (in English/Hindi/Marathi) was also organised on Tuesday, the 31<sup>st</sup> Oct., 2017 for the employees to express their opinion on the subject “MY VISION CORRUPTION FREE INDIA”. In the afternoon session on 31<sup>st</sup> Oct., 2017 a lecture cum presentation on VAW 2017 was also organised in H.A. School, Pimpri, by Shri Shrikant Dalvi, Sr. Officer (V&P) for the students and teachers wherein 65 persons participated including students, teachers & the staff.

7)On Wednesday, the 1<sup>st</sup> Nov., 2017 a **talk cum lecture** of Shri Rajiv Kumar, Dy. Supdt. Of Police, CBI, ACB,Pune was organised on the theme “My Vision – Corruption Free India” who explained the

importance of preventive vigilance in curbing the corruption and laid emphasis on the various legal enactments.

8)A debate competition (in English/Hindi/Marathi) for the employees was held on Thursday, 2<sup>nd</sup> Nov., 2017 to express their opinion & views on the subject " **MY VISION - CORRUPTION FREE INDIA**", role of the Government, role of public & duties of employees.

9)On Friday, the 3<sup>rd</sup> Nov., 2017 prizes were distributed to the winners of the various competitions held during the Vigilance Awareness Week at the hands of Shri C.V.Puram, Dy. General Manager (Finance), Dr. V.N. Rajwant, AM (MAT-P & EXIM), Shri J.B.Pattanaik, Zonal Marketing Manager, Shri Shrikant Dalvi, Senior Officer (VIG. & PER), & Shri K.N.Narute, General Secretary, HAOA present on the dais.

10)In the afternoon session a lecture cum presentation on Vigilance Awareness Week was also organised in Padmashree Dr. D.Y.Patil College of Engineering & Technology, Pimpri, Pune by Shri Shrikant Dalvi, Sr. Officer (VIG. & PER) for the students and professors, wherein about 75 persons participated.

**HINDUSTAN ANTIBIOTICS LIMITED  
PIMPRI, PUNE  
(A Government of India Enterprise)**

**A REPORT ON  
VIGILANCE AWARENESS WEEK 2017  
FROM 30/10/2017 TO 04/11/2017**



# **C O N T E N T S**

- 1. REPORT ON VIGILANCE AWARENESS WEEK – 2017**
- 2. PUBLIC INTEREST DISCLOSURE AND PROTECTION OF INFORMERS' (PIDPI) RESOLUTION, 2004**
- 3. PRIZE WINNING SLOGANS**
- 4. GLIMPSES OF VIGILANCE AWARENESS WEEK – 2017**

## **REPORT ON VIGILANCE AWARENESS WEEK – 2017**

In pursuance of the directive issued by the Central Vigilance Commission, New Delhi vide circular No. 08/08/17; dated 17/08/2017 file No. 017/VGL/023, Vigilance Awareness Week was observed in Hindustan Antibiotics Limited, Pune from 30th Oct., 2017 to 4th Nov., 2017.

The Vigilance Awareness Week was inaugurated by Ms. Nirja Saraf, Managing Director, Hindustan Antibiotics Ltd., on 30<sup>th</sup> Oct., 2017. Messages from Hon'ble President of India, Vice President of India & the Central Vigilance Commissioner's were read out by various Senior Dignitaries.

On Inaugural day, the 30<sup>th</sup> Oct., 2017, integrity pledge was administered by Ms. Nirja Saraf, Managing Director, HAL in Hindi & English which was followed by all employees.

Ms. Nirja Saraf, Managing Director, in inaugural speech expressed her views on **"My Vision – Corruption Free India"**. She informed that corruption can be defined as a dishonest, or unethical conduct by a person entrusted with a position of authority, either to obtain benefits to oneself or to some other person. It is a global phenomenon, affecting all strata of society in some way or the other. That corruption undermines political development, democracy, economic development, the environment, people's health and much more. That it is imperative that the public must be sensitized and motivated in the Central Vigilance Commissions' anti-corruption efforts.

That E-governance combined with systemic changes in procedures, minimal discretion, reduced public interface, technology based procurements and automation will go a long way in tackling corruption. That the Central Vigilance Commission has, therefore, been advising all organizations to have in place effective preventive measures to fight corruption and also to enhance transparency and accountability in their

functioning. That all organisations should strive to eradicate corruption in their respective sphere of activities.

That an aware, active, involved and empowered public is, therefore, essential to any anticorruption campaign. Anticorruption strategies are not simply policies that can be planned in advance and isolation, but often a set of subtler insights that can be developed only in conjunction with public participation. Combating corruption, is therefore, not just a matter of making laws and creating institutions, but is deeply rooted in human values and morals of individuals and the fight against corruption cannot be won without citizens' support, participation and active vigilance by all concerned.

That vigilance is an essential part of Administration and knowledge of its various aspects should ensure systematic improvements in organizations and areas of work. Vigilance should not be seen as a deterrent to decision makers but rather as a management tool in bringing about greater efficiency and effectiveness in the functioning of an organization. There is need for taking effective steps through interaction, exchange of ideas and sharing of best practices, which will help to improve the transparency in administration and bring out paradigm shift in the perception of people on vigilance. That vigilance Department is playing an important role in spreading vigilance awareness. Corporate Governance establishes a system which promotes fairness, transparency and accountability in all its dealings. By making company transparent and holding employees accountable for their actions, corporate governance is only achieving tenets enshrined in the constitution. Vigilance professionals play a vital role in the organization to be recognized by everybody as a proactive

responsibility to ensure ethical climate in organizations and maintain transparency in all transactions.

She suggested the Vigilance Personnel to create awakening of Vigilance Awareness for the betterment of the organisation. She gave her compliments to the organizers for arranging the various activities during the week.

In his speech Shri Shrikant Dalvi, Senior Officer (VIG. & PER) elaborated on CVC role & its initiatives for combating corruption. He informed that the Central Vigilance Commission (CVC) has undertaken many new initiatives for combating and preventing corruption. **“My Vision – Corruption Free India”** is one such significant initiative. That the Commission has been continuously emphasising upon Public Sector undertakings and other organisations to adopt the latest technological initiatives like e-tendering, e-procurement, e-payment etc. That further the Commission has laid down guidelines for promoting strong internal control mechanism for transparency, fair play, objectivity in matters related to public administration. That Vigilance Awareness Week should not be considered as a celebration but a duty and responsibility to awake the people and make them aware of their surroundings and to keep a keen and vigilant eye on any wrong doings in their area. In case, if any such occurrence of corruption comes across, it should be brought to the notice of the concerned and see that no hurdle distracts the progress of the organisation. In order to focus our attention on checking corruption, besides other duties and responsibilities, we must maintain honesty, integrity & sincerity.

In conclusion, Shri Dalvi urged and encouraged the officers and staff of HAL to rededicate and re-equip oneself with the requisite material which is required, for the purpose for which the CVC has been established. This can be done if we cultivate sound work culture and knowledge of our responsibilities of the highest order.

The positive response of the employees for a surge in the fight against corruption was evident from their enthusiastic participation in the pledge ceremony. Similarly, the observance of Vigilance Awareness Week commenced in other Marketing Branch offices of HAL with the administration of integrity pledge to employees.

Quiz competition was organised for employees on the inaugural day i.e. Monday, the 30<sup>th</sup> Oct., 2017. A slogan writing competition was also organised among the employees to give vent to their poetic skills and use their imagination to propagate the values of honesty & integrity and need for vigilance among the masses. The

participants were given the option to write their slogan either in Hindi, Marathi or English.

An essay competition was organised on Tuesday the 31<sup>st</sup> Oct., 2017 for the employees to express their opinion on the subject **"MY VISION CORRUPTION FREE INDIA"**, Marathi: " अष्टाचार मुक्त भारत बनवण्यासाठी तांत्रिक भूमिका ).

#### Hindi

अष्टाचार मुक्त भारत बनाने में प्रौद्योगिकी की भूमिका " The participants were given the option to write their essay either in Hindi, Marathi or English.

In the afternoon session a lecture cum presentation on Vigilance Awareness Week was also organised in H.A. School, Pimpri, by Shri Shrikant Dalvi, Sr. Officer (VIG. & PER) for the students and teachers, wherein about 65 persons participated. The integrity pledge was administered by Shri Eknath Borse, Head Master H.A.School to the students, teachers and the staff.

On Wednesday, the 1<sup>st</sup> Nov., 2017 a talk-cum-lecture of Shri Rajiv Kumar, Dy. Superintendent of Police, CBI, ACB, Pune was organized on the theme **"MY VISION - CORRUPTION FREE INDIA"** who explained the importance of preventive vigilance in curbing the corruption and laid emphasis on the following legal enactments :

- 1) **The Prevention of Corruption Act ;**
- 2) **Central Vigilance Commission,**
- 3) **Central Information Commission,**
- 4) **Comptroller and Auditor General, the Judges (Inquiry) Act and**
- 5) **The Lokpal & Lokayukta Act, 2013,**
- 6) **Whistle Blowers Protection Act 2011,**
- 7) **Prevention of Money Laundering Act,**
- 8) **Benami Transactions (Prohibition) Act which cover a number of areas of criminalization, bribery.**

He also pointed out that Vigilance is not something external. It should be accepted as an essential part of management. Vigilance connotes watchfulness.

A debate competition for the employees was held on Thursday, 2<sup>nd</sup> Nov., 2017 to express their opinion & views on the subject **" MY VISION - CORRUPTION FREE INDIA"**, role of the

Government, role of public & duties of employees. The participants presented a lively display of their oratorical skills while debating on this topic. The participants had the option to speak either in Hindi, Marathi or English.

On Friday, the 3<sup>rd</sup> Nov., 2017 a brief account of the activities that took place during the Vigilance Awareness Week- 2017 was spelt out to the audience by Ms. Vanita Dhiwar, Executive Assistant, Vigilance Department. The audience was also read out the prize winning slogans.

While his vote of thanks Shri Shrikant Dalvi, Senior Officer (VIG. & PER) dwelt on the fact that **CVC has taken various preventive measures which include :**

- 1) Leveraging Technology and automation;
- 2) Ensuring transparency, accountability and Integrity in public procurement
- 3) encouraging e-tendering and e-procurement practices, adoption of Integrity Pact and appointment of Independent External Monitors;
- 4) Promote Ethics through education of students and youth;
- 5) Observance of Vigilance Awareness Week, during which all public servants take pledge of honesty and integrity;
- 6) Re-engineer processes to simplify them, reduce discretion and public interface with public servants;
- 7) focus on training and skill development and
- 8) Advising exemplary punishment in all cases of proven misconduct to create deterrence, etc.
- 9) That CVC has undertaken to promote integrity and eradicate corruption with the active support of citizens last year is an e-Pledge to be voluntarily undertaken by citizens and organizations.
- 10) That India is also committed to safeguard **whistle blowers** and others provide critical information of corruption.

He also informed that as per Section 177 (9) of the Company's Act, 2013, HAL has also established a Vigil Mechanism / Whistle Blower Policy for directors and employees to report genuine concerns to safeguard the whistle blowers who provide critical information of corruption.

He further emphasised that it is the duty of the public officials to act reasonably, fairly and judiciously in exercise of discretion and all their actions should strive to promote purposes in line with letter and spirit of legislation.

Finally, prizes were distributed to the winners of the various competitions held during the Vigilance Awareness Week at the hands of Shri C.V.Puram, Dy. General Manager (Finance), Dr. V.N. Rajwant, AM (MAT-P & EXIM), Shri J.B.Pattanaik, Zonal Marketing Manager, Shri Shrikant Dalvi, Senior Officer (VIG. & PER), & Shri K.N.Narute, General Secretary, HAOA present on the dais.

The function ended with the vote of thanks to one and all who had contributed in making the observance of Vigilance Awareness Week a grand success.

In the afternoon session a lecture cum presentation on Vigilance Awareness Week was also organised in Padmashree Dr. D.Y.Patil College of Engineering & Technology, Pimpri, Pune by Shri Shrikant Dalvi, Sr. Officer (VIG. & PER) for the students and professors, wherein about 75 persons participated. The integrity pledge was administered by Shri Vivek Rane, Dean of the College to the students, professors and the staff.

The programme was organised by Smt. Vanita S. Dhiwar – Executive Assistant. Vote of thanks was given by Shri Shrikant Dalvi, Senior Vigilance Officer, HAL.

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## **Public Interest Disclosure and Protection of Informers' (PIDPI) resolution, 2004**

To educate the civil society and citizens in general about an effective recourse available to be vigilant and fight corruption, HAL/ Vigilance undertook an exercise to publicise 'Public Interest Disclosure and Protection of Informers' (PIDPI) resolution, 2004, under which the complainants could approach the Commission directly as a 'Whistle Blower'. A General Notice in public interest was published on company's website to bring to the knowledge of general public about Government of India Resolution on Public Interest Disclosure and Protection of Informer. A slew of programmes were conducted at HAL, Pune during the Vigilance Awareness Week.

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## PRIZE WINNING SLOGANS

### HINDI SLOGANS

1.	अष्टाचार ये है, एक बुरी बीमारी इसे दूर करना ही है, दृढ़ता हमारी।
2	अष्टाचार मुक्त भारत है सबका सपना उसको पुरा करना, है कर्तव्य अपना।
3.	अपने कार्य और व्यवहार से करो भ्रष्ट अष्टाचार विरहित समाज ही होगी अपने देश की शक्ति।

### MARATHI SLOGANS

1.	देशातील अष्टाचार एक भयंकर कीड अष्टाचार्यांना दूर करताना, जराही बळगू नका ओड.
2.	समाजाच्या आणि देशाच्या प्रगतीसाठी एकच मोठी गोष्ट अष्टाचाराचा अन्धासुर कर या समूहपणे नष्ट.
3.	स्वराज्याचे सुराज्य करव्या हवे निमित्तनेचे अधिष्ठान सत्कर्ततेने चौफेर राबवू अष्टाचार निर्मूलन अभियान.

## ENGLISH SLOGANS

1.	<b>For Healthy Society say no to “corruption”. Lets’ all come together for its complete “Eradication”.</b>
2.	<b>Vigilance Rules should be used as solution. Lets’ all come together and eradicate corruption.</b>
3	<b>End to corruption should be our plan. Joining hands together, surely we can.</b>

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## **GLIMPSES OF VIGILANCE AWARENESS WEEK - 2017**



**(Inauguration of Vigilance Awareness Week – 2017 by Ms. Nirja Saraf, Managing Director, HAL, Pune)**



**(Vigilance Awareness Week – 2017 - Inauguration Session by Shri A.B.Gawari, Co. Secy. & AM.(Admin), HAL, Pune)**





**(Vigilance Awareness Week – 2017 – Inauguration session  
by Shri Shrikant Dalvi, Senior Officer (PER.& VIG), HAL, Pune)**



**(Vigilance Awareness Week – 2017 – Pledge administered  
by Ms. Nirja Saraf, Managing Director, HAL, Pune)**





**(Vigilance Awareness Week – 2017 – Pledge taken by Officers of HAL)**



**Vigilance Awareness Week – 2017 – Participation of all the associations/clubs viz. HAE SC/ST Assn., HAE OBC Assn., ARC, HARC, Ladies Club, Vithal Rukmai Mandir Trust, HA Co.p. Credit Soci., in the inaugural function)**





**(Vigilance Awareness Week – 2017 – Pledge taken by H.A.School students and Teachers)**



**(Vigilance Awareness Week – 2017 – Pledge taken by H.A.School Head Master and Teachers)**





**((Vigilance Awareness Week – 2017 – Welcoming Sh. Rajiv Kumar, Dy. Supdt. Of Police, CBI, ACB, Pune by Ms. Nirja Saraf, Managing Director, HAL, Pune)**



**(Vigilance Awareness Week – 2017 – talk-cum-lecture of Shri Rajiv Kumar, Dy. Superintendent of Police, CBI, ACB, Pune on the theme “My Vision – Corruption Free India”)**





**(Vigilance Awareness Week – 2017 – Participant students and professors Dr. D.Y. Patil Inst. of Engg. & Technology, Pimpri, Pune in the lecture cum talk on 03/11/2017)**



**(Vigilance Awareness Week – 2017 – Prize distribution to the winners by the hands of Shri C.V.PURAM, DGM.(FIN), HAL, Pune)**





**(Vigilance Awareness Week – 2017 – Prize distribution to the winners by the hands of Dr. V.N. RAJWANT, AM.(MAT-P & EXIM), HAL, Pune)**



**Vigilance Awareness Week – 2017 – Prize distribution to the winners by the hands of SHRI J.B.PATTANAIK, ZMM, MKT.DEPTT., HAL, Pune)**





**Vigilance Awareness Week – 2017 – Prize distribution to the winners by the hands of Shri K.N.NARUTE, GS, HAOA, HAL, Pune)**



**(Vigilance Awareness Week – 2017 – Vote of thanks by Shri Shrikant Dalvi, Sr.Officer (VIG.& PER), HAL, Pune)**





**(VIGILANCE AWARENESS WEEK – 2017 – COMPETITION PRIZE WINNERS, STUDENTS OF H.A. SCHOOL, PIMPRI, PUNE ALONGWITH DIGNATORIES ON THE VALIDICTION /PRIZE DISTRIBUTION DAY )**



**(VIGILANCE AWARENESS WEEK – 2017 – COMPETITION PRIZE WINNERS ALONGWITH DIGNATORIES ON THE VALIDICTION / PRIZE DISTRIBUTION DAY)**





**(VIGILANCE AWARENESS WEEK – 2017 – COMPETITION PRIZE WINNERS, HAL,PUNE)**



**(VIGILANCE AWARENESS WEEK – 2017 – HAL'S VIGILANCE DEPARTMENT OFFICIALS)**

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